Virtual Employer Roundtables:
Who's Still Teleworking (or not)
When We Re-Open

Monday, May 18th
Thursday, May 21st
Agenda

- Welcome and Opening
- Telework Considerations
- Review Registration Data
- Polling on Re-Open Plans
- Discussion Questions
Chat Intros

1) City where you are now
2) Your role
Safe space to be honest

Anonymity is enabled in our polls. If a poll doesn't have an option that reflects your response, then type it in the chat.

Snapshot of the aggregate

Group of 91 registrants representing 86 employers attending two roundtables. Polls used to gather a collective picture efficiently and get the most responses without speaking one by one.

Expectations and sharing

Primary purpose to share, "what is this group doing for re-open?" Closing discussion in the spirit of sharing what is beneficial to this group.
POLL:

Where will you be once restrictions lift?

Split: more at home than onsite 29%
Don't know yet 24%
At home, full time 20%
Split: more onsite than at home 18%
Onsite, full time 9%

45 responses
Poll:
What best describes your sentiment towards being at work or returning to work?

- Anxious 41%
- Ambivalent 25%
- Comfortable 23%
- Eager 15%
- Dread 15%
- Other 8%
- Loss 5%

61 responses
Commute Considerations After COVID-19 Restrictions Lift

How does commuting factor into your re-open plan?
Preventing a Congested Commute

A surge in traffic forces drivers to contend with longer commutes and insufficient parking.
Safe Distances and Protection

When your transit options and facility layout cannot be adapted for distancing/protection, and the employee’s function can be carried out at home.
Some employees may be at higher risk of a severe infection if they are exposed during transit or at work.
Safe Transit for Onsite Workers

Keep the roads clear and shared transit as spacious and safe as possible.
Who's Here?

Location
South San Francisco  28%
Redwood City 14%
San Francisco 13%
San Mateo 10%
Contra Costa County 7%
Alameda County 7%
San Carlos 4%
Brisbane 4%
North Bay Counties 4%
Santa Clara County 4%
Other San Mateo County 4%
Outside Bay Area 1%
Who's Here?

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medical, Pharma, Biotech</td>
<td>18%</td>
</tr>
<tr>
<td>Transportation &amp; Distribution</td>
<td>14%</td>
</tr>
<tr>
<td>Government</td>
<td>14%</td>
</tr>
<tr>
<td>Other</td>
<td>12%</td>
</tr>
<tr>
<td>Consulting</td>
<td>9%</td>
</tr>
<tr>
<td>Real Estate</td>
<td>9%</td>
</tr>
<tr>
<td>Education</td>
<td>8%</td>
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<tr>
<td>High Tech</td>
<td>6%</td>
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<tr>
<td>Manufacturing</td>
<td>4%</td>
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<tr>
<td>Hospitality, Travel, Tourism</td>
<td>3%</td>
</tr>
<tr>
<td>Energy, Chemical, Utilities</td>
<td>1%</td>
</tr>
<tr>
<td>Financial Services</td>
<td>1%</td>
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<tr>
<td>Legal</td>
<td>1%</td>
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</tbody>
</table>
All Responses

Percentage Continuing to Telework

- Less than 20%: 25%
- 20-40%: 27%
- 40-60%: 16%
- 60-80%: 14%
- Greater than 80%: 18%
Who's Still Teleworking (or not) When We Re-Open?

86 employers

*weighted by employer size

<table>
<thead>
<tr>
<th>Teleworking</th>
<th>Not Teleworking</th>
</tr>
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<tbody>
<tr>
<td>40%</td>
<td>60%</td>
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</table>
Reconfiguration
Floor plans, barriers, markers

Keep Calm and Telework On
Twitter, Google, Facebook, etc.

Employee Perception
Polling on what would make employees comfortable in returning?

Wait and See
Staying at home to see how early "returners" do.

Word on the Street?
A sampling of anecdotes
POLL:

How long will your workplace continue teleworking?

Don't know yet 52%
Returning to the fullest government restrictions allow 14%
Beyond 2020 13%
Through the summer 8%
Through the fall 8%
Through 2020 6%

64 responses
### POLL:
What is included in your re-open plan?

<table>
<thead>
<tr>
<th>Feature</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cleaning and sanitation</td>
<td>72%</td>
</tr>
<tr>
<td>Providing/requiring protection</td>
<td>67%</td>
</tr>
<tr>
<td>Telework</td>
<td>64%</td>
</tr>
<tr>
<td>Shared space protocols</td>
<td>59%</td>
</tr>
<tr>
<td>Training for new procedures</td>
<td>41%</td>
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<tr>
<td>Floor plan reconfiguration</td>
<td>38%</td>
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<tr>
<td>Partial staffing</td>
<td>31%</td>
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<tr>
<td>Staggered schedules</td>
<td>30%</td>
</tr>
<tr>
<td>Don't know yet</td>
<td>25%</td>
</tr>
<tr>
<td>Shared transit procedures</td>
<td>23%</td>
</tr>
</tbody>
</table>

61 responses
POLL:
What are you adapting to your commute programs for a re-open?

Don't know yet 45%
Telework 39%
Walking and Biking 23%
Public Transit 23%
Carpool/vanpool 21%
Parking 11%
Other 4%

56 responses
POLL:

What factor(s) did your decisions boil down to?

Government restrictions 69%
Employee perception 60%
Ability to distance and protect onsite 56%
Continuity of business 45%
Transporting employees safely 38%
Haven't decided yet 22%
Scientific breakthrough re: COVID 18%
Other 5%

55 responses
POINTS & THEMES IN DISCUSSION:

- Temperature checks implemented and received well.
- Onsite parking fees reduced to daily passes.
- Can social distancing be reasonably maintained on transit?
- Any reticence to revealing underlying health conditions to an employer for privacy reasons?
- Recommend keeping all driver belongings in trunk in rideshares.
- Where can we find rideshare guidelines and what are ways to encourage carpool/vanpool?
POUNTS & THEMES IN DISCUSSION:

- State of Oregon released guidelines of 3-ft distance and face coverings on transit.
- Companies should engage with transit agencies regarding reduction or changes in service now or in the future.
- Decisions to continue teleworking or not also dependent on factors outside the employer such as school re-open plans.
- Office of 14 rotating with 3-4 coming in at a time including management. HR polled staff on preference.
- Municipality that is considered essential have most staff in the office every day but WFH encouraged.
POINTS & THEMES IN DISCUSSION:

- Essential groups onsite now, others staggering back, if at all.
- Some employers concerned about second wave in the fall.
- How can we monitor commute times as new areas of work are phased back in to see the correlation?
- Streetlight Data as source for transportation data.
- How is transit dealing with social distancing?
- Face coverings mandatory, limited seating with second vehicle on-call, rear boarding and loading, no fare collection to protect driver.
- Some transit companies looking into LED/ultraviolet for cleaning vehicles.
POINTS & THEMES IN DISCUSSION:

- Napa transit: on-demand and stop-to-stop using an app that provides wait time and number on board; using 40-foot buses for distance.
- Our abundance of parking encourages SOV dependence. Encouraging carpools with known people.
- Curious about school district decisions on buses, field trips, site plans, class sizes.
- Decisions to continue teleworking or not also dependent on factors outside the employer such as school re-open plans.
Long Term Telework?

Take our Telework Needs and Interests Survey

https://www.surveymonkey.com/r/SMCTelework2020
Thank You

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